



Shearing Contractors Association of Australia www.scaa.org.au

Enquiries: call 0412 600 586 email: scaa@scaa.org.au

Pastoral Award 2010 as at 1 July 2016

print edition 20160623

(replaces 'Pay Scale', 'Transitional' & 'State' Award' rates)

19 runs per week.

SHEARERS – not found	Shearing Contractors Assoc Aust	PER 100	Double	Hand Shearing	Shearers provide
			fleeced x1 1/3	x1.075	own stud combs x 1.25
Flock sheep (wethers, ewes and lambs)		\$293.31	\$391.08	\$315.31	\$366.64
Rams (more than 6 months old (other than special stud rams and ram stags))		\$586.62	\$782.16	\$630.62	\$733.28
Stud ewes and their lambs		\$366.64	\$488.85	\$394.14	\$458.30
Special Studs: not covered by this payscale					
Any Shearers that are required to provide their own stud combs will be paid 25% additional to the rate of each class of sheep.					
Engagement by the day & includes 'learner' shearers:		Found	Not found		
		\$189.29	\$219.14		

CRUTCHERS – not found	Flock Sheep		Stud Ewes and Lambs	
	AT SHEDS	OTHER THAN AT SHEDS	AT SHEDS	OTHER THAN AT SHEDS
Full Crutching at sheds	\$85.06	\$73.33	\$106.32	\$91.66
All other Crutching at Sheds	\$67.46	\$58.66	\$84.33	\$73.33
Wigging or ringing	\$32.26	\$32.26	\$40.33	\$40.33
Wigging or ringing in addition to crutching	\$8.80	\$8.80	\$11.00	\$11.00
Wigging and ringing	\$52.80	\$52.80	\$65.99	\$65.99
Wigging and ringing in addition to Crutching (Crutching rate plus)	\$14.67	\$14.67	\$18.33	\$18.33
Cleaning Bellies of ewes -2 blows. (Crutching rate plus)	\$7.33	\$7.33	\$9.17	\$9.17

Shearers or Crutchers		per day	per week
Engagement by the day:	Not found	\$219.14	\$1,095.70
	Found	\$189.29	\$946.45
* Lack of Amenities Allowance (per day)		\$9.38	

SHED HANDS – not found (Min 2runs on wet vote or cut out)	per run	per day	per week (19
		(7.30am to 5.06pm)	Runs or 4.75 days)
Adults – with 65 work days or more experience	\$55.28	\$221.12	\$1,050.32
Adults – with less than 65 days work experience	\$52.57	\$210.28	\$998.83
Juniors – 18-20 years with 65 work days or more experience	\$49.75	\$199.01	\$945.29
Juniors – 18-20 with less than 65 work days experience	\$47.31	\$189.25	\$898.95
Juniors – Under 18 years with 65 work days or more experience	\$38.70	\$154.78	\$735.22
Juniors – Under 18 with less than 65 work days experience	\$36.80	\$147.20	\$699.18
IF FOUND – Rates above less	-\$7.46	-\$29.85	-\$149.25

WOOLPRESSERS - not found (paid by the run if less than contract rate)				Paid by the run (timework)		
By Contract	1232.95	Per KG	Per Bale (Av140kg)	per run	per day (7.30am to 5.06pm)	per week (19 Runs or 4.75 days)
By Hand		\$0.1156	\$17.61			
By Power		\$0.0770	\$11.74	Not found	\$58.46	\$1,110.74
Weighing and Branding .			\$0.39	Found	\$51.00	\$968.95
Stacking Bales – additional rates as agreed.						

FOUND DEDUCTION	
Shearers, Crutchers, Shed Hands, Woolpressers: The day rate less	-\$29.85 per day

COOKS - found (paid the higher of "per man per day" or 'daily' rate	per day
Per man per day	\$18.34
Wage Guarantee	\$238.48

BREAKDOWN ALLOWANCE	Found	Not found	per day
	\$141.85	\$171.70	

SLEEPING QUARTERS ALLOWANCE	
Sleeping quarters allowance	\$47.24 per night
Allowance for travelling in excess of 1 hour per day from Sleep Qtrs to shed	\$15.59 per hour

TRAVELLING ALLOWANCE FOR SUBURBAN SHEARERS OR CRUTCHERS	
Travelling in excess of 65kms between shed and normal residence (i.e. 130km total)	\$14.02 per day

VEHICLE ALLOWANCE FOR ALL SUBURBAN EMPLOYEES	
	\$ 0.78 per km
	(no change)

SUPERANUATION:	9.50% OF GROSS WAGE MUST BE PAID INTO AN APPROVED SUPER FU	proudly sponsors the SCAA
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SGC stays at 9.5% until 1 July 2021 when it increases to 10%

Estimated increase in labour cost at 1 July 2016: Approximately 2.2%. (note: Non labour costs may have risen by more, in some cases)

Note: weekly rates are based on 19 runs or 4.75 days





Pastoral Award 2010 cont. (Woolclassers) as at 1 July 2016

replaces 'Transitional Woolclassers Award'

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Award terms and conditions start from 1 January 2010. Rates listed below become effective from 1 July 2016.

notified the previous day that their attendance is not required for that day, then providing they present themselves as ready, to work prior to

2. Woolclassers and Shearing Shed Experts are FOUND Employees

Note: Woolclasser or Shearing shed expert are "Expeditionary employees" who are entitled to free board and lodging.

3. RATES OF PAY — WOOLCLASSERS

PIECEWORK RATE **\$332.36** per thousand fleeces.(All rams and/or ram stag's wool classed will be paid for at double the above rate).

The GUARANTEED WEEKLY MINIMUM:

of the relevant weekly amount for the same period.

Classification	Minimum	
	Daily Rate	Weekly Rates
Woolclasser 1:	\$246.46	\$1,232.30
Woolclassing duties only, as per award		
Woolclasser 2:	\$265.89	\$1,329.45
Duties as for W1 above, plus woolrolling and/or other shedhands work, as per award Note: Wool rolling shall NOT be performed in a shed where more than 900 fleeces are shorn per day		
Woolclasser 3:	\$278.52	\$1,392.60
Duties as for W2 above, plus overseeing and/or Bookkeeping and/or experting, as per award		

EXPERT Classification	Daily Rate	Weekly Rates
Expert 1:	\$221.81	\$1,109.07
Exporting duties only, as per award		
Expert 2:	\$246.46	\$1,232.30
Duties for E1 above, plus woolrolling and/or other shedhands work, and/or overseeing,		

4. FARES & TRAVELLING EXPENSES FOR EXPEDITIONARY EMPLOYEES

(no change)

Motor Vehicle allowance **\$ 0.78** cents per kilometer.

5. TRAVEL

Woolclasser employees shall be reimbursed for all fares

(no change)

An allowance at the rate of **\$ 69.68** per day

Woolclasser employees shall be paid by the employer to the employee for all expenses incurred (other than

(no change)

(no change)

An allowance at the rate of **\$ 2.90** per hour **\$69.60** per whole day



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Such allowance will be calculated at the hourly rate from the time of departure of the employee from the place of engagement or from the permanent residence until the employee arrives at the place of employment. When an employee is about to return from the place of employment such allowance will be calculated on the same basis from the time of departure until arrival at the place of engagement or permanent residence.

REMEMBER

ZERO tolerance to Animal Cruelty !

The World is watching