

SHEARING OPERATIONS AWARD

The rates in this guide apply from 01 July 2022.



Fair Work
OMBUDSMAN

Pay Guide - Pastoral Award

[MA000035]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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Woolclasser

Classification	Weekly pay rate	Per 1000 sheep pay rate	Daily pay rate	Per 1000 sheep pay rate – rams and ram stags	Public holidays	Public holiday – rams and ram stags
Woolclasser level 1	\$1,481.80	\$399.75	\$296.36	\$799.50	\$799.50	\$1,599.00
Woolclasser level 2	\$1,599.00	\$399.75	\$319.80	\$799.50	\$799.50	\$1,599.00
Woolclasser level 3	\$1,675.20	\$399.75	\$335.04	\$799.50	\$799.50	\$1,599.00

Shearing shed expert

Classification	Weekly pay rate	Daily pay rate	Public holiday – per hour in addition to weekly or daily payment
Shearing shed expert level 1	\$1,333.62	\$266.72	\$35.07
Shearing shed expert level 2	\$1,481.80	\$296.36	\$38.97

Woolpresser

For found employees deduct \$34.95 per day from the rates below.

Classification	Per bale pay rate	Per kilo pay rate	Per run pay rate	Public holiday - per bale payment	Public holiday - per kilo payment
Woolpresser – by hand	\$21.03	\$0.138	\$69.55	\$42.06	\$0.276
Woolpresser – by power	\$14.02	\$0.092	N/A	\$28.04	\$0.184

Shed hand

For found employees deduct \$34.95 per day from the rates below.

Classification	Per run pay rate	Public holiday - shed hands - per hour	Overtime - other than day of cut out - shed hands & woolpresser-shed hands - per hour
Shed hand - less than 65 days work experience	\$62.40	\$62.40	\$46.80
Shed hand - more than 65 days work experience	\$65.66	\$65.66	\$49.25

Shearing cook

Classification	Full day pay rate	Half day pay rate
Shearing cook	\$21.95 per day per found employee cooked for with a minimum payment of \$285.40 per day	\$10.98 per half day per found employee cooked for with a minimum payment of \$142.70 per half day

Shearers & Learner shearers

For found employees deduct \$34.95 per day from the rates below.

Learner shearers receive the rates for shearers below with a minimum payment of \$63.54 per run

Shearer - Per 100 sheep - Not double fleeced - Machine shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	\$347.39	\$694.78
Rams (other than special stud rams) and ram stags	\$694.78	\$1,389.56
Stud ewes and their lambs	\$434.24	\$868.48

Shearer - Per 100 sheep - Not double fleeced - Machine shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	\$434.24	\$868.48
Rams (other than special stud rams) and ram stags	\$868.48	\$1,736.96
Stud ewes and their lambs	\$542.80	\$1,085.60

Shearer - Per 100 sheep - Double fleeced - Machine shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	\$463.18	\$926.36
Rams (other than special stud rams) and ram stags	\$926.35	\$1,852.70
Stud ewes and their lambs	\$578.97	\$1,157.94

Shearer - Per 100 sheep - Double fleeced - Machine shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	\$550.03	\$1,100.06
Rams (other than special stud rams) and ram stags	\$1,100.05	\$2,200.10
Stud ewes and their lambs	\$687.53	\$1,375.06

Shearer - Per 100 sheep - Not double fleeced - Hand shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	\$373.44	\$746.88
Rams (other than special stud rams) and ram stags	\$746.89	\$1,493.78
Stud ewes and their lambs	\$466.81	\$933.62

Shearer - Per 100 sheep - Not double fleeced - Hand shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	\$460.29	\$920.58
Rams (other than special stud rams) and ram stags	\$920.58	\$1,841.16
Stud ewes and their lambs	\$575.37	\$1,150.74

Shearer - Per 100 sheep - Double fleeced - Hand shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	\$489.23	\$978.46
Rams (other than special stud rams) and ram stags	\$978.46	\$1,956.92
Stud ewes and their lambs	\$611.54	\$1,223.08

Shearer - Per 100 sheep - Double fleeced - Hand shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	\$576.08	\$1,152.16
Rams (other than special stud rams) and ram stags	\$1,152.15	\$2,304.30
Stud ewes and their lambs	\$720.10	\$1,440.20

Shearer - Per day - Not double fleeced - Machine shearing - Does not provide own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	\$259.53	\$64.88
Rams (other than special stud rams) and ram stags	\$519.06	\$129.77
Stud ewes and their lambs	\$324.41	\$81.10

Shearer - Per day - Not double fleeced - Machine shearing - Provides own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	\$324.41	\$81.10
Rams (other than special stud rams) and ram stags	\$648.83	\$162.21
Stud ewes and their lambs	\$405.51	\$101.38

Shearer - Per day - Double fleeced - Machine shearing - Does not provide own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	\$346.03	\$86.51
Rams (other than special stud rams) and ram stags	\$692.06	\$173.02
Stud ewes and their lambs	\$432.54	\$108.14

Shearer - Per day - Double fleeced - Machine shearing - Provides own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	\$410.91	\$102.73
Rams (other than special stud rams) and ram stags	\$821.83	\$205.46
Stud ewes and their lambs	\$513.64	\$128.41

Shearer - Per day - Not double fleeced - Hand shearing - Does not provide own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	\$278.99	\$69.75
Rams (other than special stud rams) and ram stags	\$557.99	\$139.50
Stud ewes and their lambs	\$348.74	\$87.19

Shearer - Per day - Not double fleeced - Hand shearing - Provides own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	\$343.88	\$85.97
Rams (other than special stud rams) and ram stags	\$687.75	\$171.94
Stud ewes and their lambs	\$429.84	\$107.46

Shearer - Per day - Double fleeced - Hand shearing - Does not provide own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	\$365.49	\$91.37
Rams (other than special stud rams) and ram stags	\$730.99	\$182.75
Stud ewes and their lambs	\$456.87	\$114.22

Shearer - Per day - Double fleeced - Hand shearing - Provides own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	\$430.38	\$107.60
Rams (other than special stud rams) and ram stags	\$860.75	\$215.19
Stud ewes and their lambs	\$537.97	\$134.49

Crutchers

For found employees deduct \$34.95 per day from the rates below.

Crutcher - Per 100 sheep - Flock sheep - At sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$100.74	\$201.48
Full crutching with either wiggling or ringing	\$111.16	\$222.32
Full crutching with both wiggling and ringing	\$118.11	\$236.22
Other crutching with no wiggling or ringing	\$79.90	\$159.80
Other crutching with either wiggling or ringing	\$90.32	\$180.64
Other crutching with both wiggling and ringing	\$97.27	\$194.54
Wiggling or ringing with no crutching	\$38.21	\$76.42
Wiggling and ringing with no crutching	\$62.53	\$125.06
Full crutching plus cleaning ewe belly with no wiggling or ringing	\$109.42	\$218.84
Full crutching with either wiggling or ringing plus cleaning ewe belly	\$119.84	\$239.68
Full crutching with both wiggling and ringing plus cleaning ewe belly	\$126.79	\$253.58
Other crutching plus cleaning ewe belly with no wiggling or ringing	\$88.58	\$177.16
Other crutching with either wiggling or ringing plus cleaning ewe belly	\$99.00	\$198.00
Other crutching with both wiggling and ringing plus cleaning ewe belly	\$105.95	\$211.90
Wiggling or ringing plus cleaning ewe belly with no crutching	\$46.89	\$93.78
Wiggling and ringing plus cleaning ewe belly with no crutching	\$71.21	\$142.42

Crutcher - Per 100 sheep - Flock sheep - Not at sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$86.85	\$173.70
Full crutching with either wiggling or ringing	\$97.27	\$194.54
Full crutching with both wiggling and ringing	\$104.22	\$208.44
Other crutching with no wiggling or ringing	\$69.48	\$138.96
Other crutching with either wiggling or ringing	\$79.90	\$159.80
Other crutching with both wiggling and ringing	\$86.85	\$173.70
Wiggling or ringing with no crutching	\$38.21	\$76.42
Wiggling and ringing with no crutching	\$62.53	\$125.06
Full crutching plus cleaning ewe belly with no wiggling or ringing	\$95.53	\$191.06
Full crutching with either wiggling or ringing plus cleaning ewe belly	\$105.95	\$211.90
Full crutching with both wiggling and ringing plus cleaning ewe belly	\$112.90	\$225.80
Other crutching plus cleaning ewe belly with no wiggling or ringing	\$78.16	\$156.32

Classification	Per 100 sheep pay rate	Public holiday
Other crutching with either wiggling or ringing plus cleaning ewe belly	\$88.58	\$177.16
Other crutching with both wiggling and ringing plus cleaning ewe belly	\$95.53	\$191.06
Wiggling or ringing plus cleaning ewe belly with no crutching	\$46.89	\$93.78
Wiggling and ringing plus cleaning ewe belly with no crutching	\$71.21	\$142.42

Crutcher - Per 100 sheep - Stud ewes and their lambs - At sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$125.93	\$251.86
Full crutching with either wiggling or ringing	\$138.96	\$277.92
Full crutching with both wiggling and ringing	\$147.64	\$295.28
Other crutching with no wiggling or ringing	\$99.88	\$199.76
Other crutching with either wiggling or ringing	\$112.91	\$225.82
Other crutching with both wiggling and ringing	\$121.59	\$243.18
Wiggling or ringing with no crutching	\$47.76	\$95.52
Wiggling and ringing with no crutching	\$78.16	\$156.32
Full crutching plus cleaning ewe belly with no wiggling or ringing	\$136.78	\$273.56
Full crutching with either wiggling or ringing plus cleaning ewe belly	\$149.81	\$299.62
Full crutching with both wiggling and ringing plus cleaning ewe belly	\$158.49	\$316.98
Other crutching plus cleaning ewe belly with no wiggling or ringing	\$110.73	\$221.46
Other crutching with either wiggling or ringing plus cleaning ewe belly	\$123.76	\$247.52
Other crutching with both wiggling and ringing plus cleaning ewe belly	\$132.44	\$264.88
Wiggling or ringing plus cleaning ewe belly with no crutching	\$58.61	\$117.22
Wiggling and ringing plus cleaning ewe belly with no crutching	\$89.01	\$178.02

Crutcher - Per 100 sheep - Stud ewes and their lambs - Not at sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$108.56	\$217.12
Full crutching with either wiggling or ringing	\$121.59	\$243.18
Full crutching with both wiggling and ringing	\$130.27	\$260.54
Other crutching with no wiggling or ringing	\$86.85	\$173.70
Other crutching with either wiggling or ringing	\$99.88	\$199.76
Other crutching with both wiggling and ringing	\$108.56	\$217.12
Wiggling or ringing with no crutching	\$47.76	\$95.52
Wiggling and ringing with no crutching	\$78.16	\$156.32
Full crutching plus cleaning ewe belly with no wiggling or ringing	\$119.41	\$238.82

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with either wiggling or ringing plus cleaning ewe belly	\$132.44	\$264.88
Full crutching with both wiggling and ringing plus cleaning ewe belly	\$141.12	\$282.24
Other crutching plus cleaning ewe belly with no wiggling or ringing	\$97.70	\$195.40
Other crutching with either wiggling or ringing plus cleaning ewe belly	\$110.73	\$221.46
Other crutching with both wiggling and ringing plus cleaning ewe belly	\$119.41	\$238.82
Wiggling or ringing plus cleaning ewe belly with no crutching	\$58.61	\$117.22
Wiggling and ringing plus cleaning ewe belly with no crutching	\$89.01	\$178.02

Crutcher - Per 100 sheep - Rams and ram stags - At sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$201.48	\$402.96
Full crutching with either wiggling or ringing	\$222.32	\$444.64
Full crutching with both wiggling and ringing	\$236.22	\$472.44
Other crutching with no wiggling or ringing	\$159.80	\$319.60
Other crutching with either wiggling or ringing	\$180.64	\$361.28
Other crutching with both wiggling and ringing	\$194.54	\$389.08
Wiggling or ringing with no crutching	\$76.42	\$152.84
Wiggling and ringing with no crutching	\$125.06	\$250.12

Crutcher - Per 100 sheep - Rams and ram stags - Not at sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wiggling or ringing	\$173.70	\$347.40
Full crutching with either wiggling or ringing	\$194.54	\$389.08
Full crutching with both wiggling and ringing	\$208.44	\$416.88
Other crutching with no wiggling or ringing	\$138.96	\$277.92
Other crutching with either wiggling or ringing	\$159.80	\$319.60
Other crutching with both wiggling and ringing	\$173.70	\$347.40
Wiggling or ringing with no crutching	\$76.42	\$152.84
Wiggling and ringing with no crutching	\$125.06	\$250.12

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Accommodation allowance - shearing operations - not woolclassers or shearing shed experts	\$56.99 per night
Accommodation reimbursement	Reimbursement for the cost of accommodation
Breakdown of machinery allowance - found - crutchers, shearers, learner shearers & piecework woolpressers	\$168.41 per day
Breakdown of machinery allowance - not found - crutchers, shearers, learner shearers & piecework woolpressers	\$203.36 per day
Crutching other than at sheds - lack of amenities allowance	\$11.31 per day
Dog allowance - station hands	an agreed allowance for each dog
Dog registration reimbursement - station hands	reimbursement for the cost of any licence or registration fee paid during the period of use
Expenses reimbursement	reimbursement for the cost of authorised expenses
*First aid allowance	\$0.41 per hour
Horse allowance - station hands	\$8.14 per week
* Leading hand allowance - in charge of 2-6 employees	\$0.67 per hour
* Leading hand allowance - in charge of 7-10 employees	\$0.77 per hour
* Leading hand allowance - in charge of 11-20 employees	\$1.10 per hour
* Leading hand allowance - in charge of more than 20 employees	\$1.39 per hour
Meal allowance	\$14.59 for the first meal and \$14.59 for any extra meal
Protective clothing reimbursement	reimbursement for the cost of clothing
* Providing own stud combs allowance - shearers, learner shearers - flock sheep - not double fleeced - (allowance already included in the rate tables above)	\$86.85 per 100 sheep
* Providing own stud combs allowance - shearers, learner shearers - stud ewes and their lambs (allowance already included in the rate tables above)	\$108.56 per 100 sheep
* Providing own stud combs allowance - shearers, learner shearers - rams and ram stags (allowance already included in the rate tables above)	\$173.70 per 100 sheep
* Providing own stud combs allowance - shearers, learner shearers paid per day - flock sheep - not double fleeced - (allowance already included in the rate tables above)	\$64.88 per day
* Providing own stud combs allowance - shearers, learner shearers paid per day - stud ewes and their lambs (allowance already included in the rate tables above)	\$81.10 per day

Allowances	Rate
* Providing own stud combs allowance - shearers, learner shearers paid per day - rams and ram stags (allowance already included in the rate tables above)	\$129.77 per day
Saddle allowance - station hands	\$6.51 per week
* Shearing by hand allowance - shearers, learner shearers - flock sheep (allowance already included in the rate tables above)	\$26.05 per 100 sheep
* Shearing by hand allowance - shearers, learner shearers - stud ewes and their lambs (allowance already included in the rate tables above)	\$32.57 per 100 sheep
* Shearing by hand allowance - shearers, learner shearers - rams and ram stags (allowance already included in the rate tables above)	\$52.11 per 100 sheep
* Shearing by hand allowance - shearers, learner shearers paid per day - flock sheep (allowance already included in the rate tables above)	\$19.46 per day
* Shearing by hand allowance - shearers, learner shearers paid per day - stud ewes and their lambs (allowance already included in the rate tables above)	\$24.33 per day
* Shearing by hand allowance - shearers, learner shearers paid per day - rams and ram stags (allowance already included in the rate tables above)	\$38.93 per day
Sheep spraying allowance	\$3.73 each day
Tool and equipment reimbursement	reimbursement for the cost of tools and equipment
Daily travel allowance - away from home - shearing operations - not woolclassers or shearing shed experts	\$18.81 per hour for all travel time in excess of 1 hour a day
Daily travel allowance - living at home - travelling time allowance - shearers, learner shearers & crutchers	\$16.92 per day
Daily travel allowance - living at home - vehicle allowance - shearing operations	\$0.91 per km for return travel between home and the shed by the most direct practicable route
Expenses while travelling allowance - expeditionary employee - woolclassers	\$3.40 per hour from the time of departure from the place of engagement or from home until the time of arrival at the place of employment and from the time of departure from the place of employment to home or the place of engagement
Fares reimbursement - expeditionary employee - woolclassers	reimbursement for the cost of fares for travel to and from the shed at the start and finish of work on the most direct route from the closest of home, the previous place of work or the place of engagement
Vehicle allowance - expeditionary employee - woolclassers	\$0.91 per km for travel to and from the shed at the start and finish of the work on the most direct route from the closest of home, the previous place of work or the place of engagement
Travelling time allowance	the appropriate rate as part of work hours

Allowances	Rate
Vehicle allowance	\$0.91 per km
Woolpressers - weighing and branding bales allowance	\$0.46 per bale extra
Work not starting on scheduled day allowance - piecework -Woolclassers Level 1	\$148.18 per day until work is able to begin
Work not starting on scheduled day allowance - piecework -Woolclassers Level 2	\$159.90 per day until work is able to begin
Work not starting on scheduled day allowance – piecework - Woolclassers - Level 3	\$167.52 per day until work is able to begin

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We take care to ensure that data in this pay guide is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in awards as soon as they come into effect.

However, there may be a delay between when a change takes effect and when the data in this pay guide is updated. This means we cannot guarantee the accuracy, reliability, currency or completeness of the data in this pay guide.

When considering data in this pay guide you should also have regard to the relevant award, which can be found through our [Awards page](http://www.fairwork.gov.au/awards) at www.fairwork.gov.au/awards. If our data is inconsistent with the award, then the award applies.

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